

JORGE SCIUPAC, AIA

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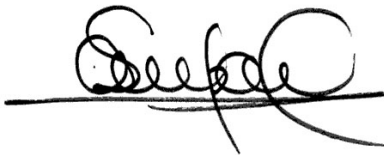
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To Whom It May Concern:

During the time period I was Director of the Los Angeles Office at Callison Architecture, Jeffrey managed the design, engineering and construction documentation of some mixed-use retail projects nationally and overseas. He prepared all Architect-Consultant Agreements, managed in-house staff, engineering and specialty consultants, and was responsible for establishment of fees and maintenance of project budgets and schedules. As the Senior Project Manger on high-profile shopping centers and enclosed malls, he was one of the firm's primary contacts with some Clients and Consultants.

Having known Jeffrey for many years, I have observed him to be a conscientious employee and team player, willing to undertake difficult assignments with minimal supervision. His goal-oriented nature and personal ability to work well with others makes him an effective project manager and successful at business development activities. I recommend Jeffrey, without hesitation, for future employment opportunities with design and/or construction firms, and look forward to working with him again soon.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jorge Sciupac', written over a horizontal line.

Jorge Sciupac, AIA
Santa Monica, California